

Message Text

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ACTION IO-11

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LIMITED OFFICIAL USE GENEVA 1607

EO 11652: N/A

TAGS: AORG APER UNOG

SUBJECT: GENEVA STRIKE OVER

REF: GENEVA 1589

1. GENEVA STRIKE OF UN PALAIS STAFF TERMINATED AT 1600 MARCH 3 AFTER STAFF INFORMED SIGNED DECLARATION HAD BEEN RECEIVED FROM EXECUTIVE HEADS OF ALL GENEVA-BASED ORGANIZATIONS AND HAD BEEN COUNTERSIGNED BY HEADS OF ALL STAFF ASSOCIATIONS. UN MEETINGS AT PALAIS EXPECTED TO RESUME OPENING OF BUSINESS MARCH 4.

2. SOURCE IN WINSPEARE OFFICE INFORMED US THAT YET UNPUBLISHED DECLARATION MAKES FOLLOWING POINTS:

A) IT OF PARAMOUNT IMPORTANCE TO MAINTAIN UNIFORM POLICY WITH G-LEVAL SALARIES;

B) AGREEMENTS OF APRIL 30 AND MAY 7, 1975 ON TERMS OF REFERENCE FOR COMMISSIONING BATTELLE SURVEY (WHICH MADE RESULTS BINDING ON BOTH SIDES) TO BE RESPECTED (APRIL 30 AGREEMENT IMPORTANT TO STAFF BECAUSE OF LIMITED OFFICIAL USE

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"BINDING" PROVISION, WHILE MAY 7 AGREEMENT IMPORTANT

TO MANAGEMENT BECAUSE IT PROVIDED FOR "ANALYSIS"
OF RESULTS);

C) IN CARRYING THROUGH WITH SURVEY METHODOLOGY OF
1968-69 TO BE APPLIED WITHOUT ALTERATION;

D) WITH VIEW TO NEED TO "ANALYZE," FINDINGS SHOULD
BE CHECKED JOINTLY BETWEEN STAFF AND ADMINISTRATIONS
IN CONSTRUCTING NEW SALARY SCALE AND FAMILY
ALLOWANCES;

E) ANALYSIS AND IMPLEMENTATION TO BE CARRIED OUT
PROMPTLY WITH REPORT OF JOINT WORKING PARTY TO BE
SUBMITTED NOT LATER THAN APRIL 15;

F) NEW SALARY SCALE TO BE RETROACTIVE TO AUGUST 1,
1975, AND ADJUSTMENT IN FAMILY ALLOWANCES TO BE
RETROACTIVE TO APRIL 1, 1975, AND INTERIM ADJUSTMENT
MECHANISM TO BE INTRODUCED TO ACCELERATE ADJUSTMENT
OF FAMILY ALLOWANCES; TO HARMONIZE WITH GENEVA-CANTON PRACTICES;

G) EACH ORGANIZATION IS TO SUBMIT NEW SCALE
"WHERE REQUIRED" TO ITS RESPECTIVE LEGISLATIVE
BODY (THIS IMPORTANT TO WINSPEARE AS THIS IS NOT REQUIRED
CONSTITUTIONALLY OF HIM).

2. IN COUNTERSIGNING DECLARATION HEADS OF STAFF ASSOCIATIONS
STATED THEIR FULL AGREEMENT WITH ITS CONTENTS
AND THEIR WILLINGNESS TO ABIDE BY CONTENTS. DALE

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